

## **ESG / Responsible Investment Policy**

Verdancia Capital is committed to integrating environmental, social, and governance (ESG) considerations into its investment activities as part of a disciplined, long-term approach to value creation. Verdancia recognizes that responsible investment practices contribute to stronger portfolio performance, improved risk management, and more resilient technology ecosystems—particularly within Taiwan’s high-tech supply chain, where sustainability, operational integrity, and governance standards directly influence long-term competitiveness.

### **Environmental Stewardship**

Verdancia evaluates environmental factors that may affect a company’s operational stability, regulatory exposure, or long-term viability. This includes assessing energy efficiency, resource utilization, emissions management, and the environmental impact of manufacturing processes. Verdancia encourages portfolio companies to adopt practices that reduce environmental risk and support sustainable growth.

### **Social Responsibility**

Verdancia considers the social implications of its investments, including labor practices, workplace safety, community impact, and the broader role of technology in society. Verdancia supports companies that demonstrate responsible employment standards, transparent supply-chain practices, and a commitment to contributing positively to the communities in which they operate.

### **Governance Integrity**

Strong governance is fundamental to Verdancia’s investment philosophy. Verdancia evaluates board composition, shareholder rights, internal controls, compliance culture, and decision-making transparency. Verdancia seeks to partner with companies that demonstrate ethical leadership, robust governance frameworks, and accountability at all levels of the organization.

### **Integration into Investment Process**

ESG considerations are incorporated into Verdancia’s investment evaluation, due diligence, and ongoing monitoring processes. ESG risks and opportunities are assessed alongside financial, operational, and technological factors. Verdancia engages with management teams to encourage continuous improvement in ESG practices and to support the development of sustainable long-term strategies.

## **Commitment to Continuous Improvement**

Verdancia views responsible investment as an evolving discipline. The firm periodically reviews its ESG approach to reflect emerging standards, regulatory developments, and best practices within the global private-equity and technology sectors. Verdancia is committed to maintaining a responsible investment framework that aligns with its fiduciary duty and supports durable value creation for stakeholders.